

Lebenslauf Joachim Burger

Geburtsdatum 23.12.1968

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Beruflicher Werdegang

04/2008		Director Responsibilities: -) Human Resources Director -) HR Business Partner Main tasks: -) Make T-Mobile the best place to perform and grow -) People strategy and skills development -) Total workforce cost management, restructuring -) Culture change / organisation development -) Implementation of new HR structure -) High performance management	Human Resources	T-Mobile Austria GmbH
03/2005	03/2008	Director Responsibilities: -) HR strategy, people development and culture, organizational development, compensation & benefits, HR deal support, recruiting, shared services, HR services (payroll, contract management) Main tasks: -) Making T-Systems Austria Employer of Choice within ICT industry in Austria -) HR development of T-Systems region (CZ, PL, H, RU) -) Leadership development -) Culture change / organisation development -) Implementation of new HR structure -) etc.	Human Resources	T-Systems Austria GmbH
03/2002	02/2005	Managing Director Scopes of business: -) Direct search of high-level experts and manager for Austrian companies in Austria and CEE -) Business development and account management -) Direct search & selection in IT, manufacturing industries and financial services		Dr. Rantasa Consulting
08/2001	03/2002	Managing Director Scopes of business: -) Consulting and project management of complex IT-projects		Softcom Consulting

01/1992	07/2001	Project Manager, Sales Manager, Managing Director Scopes of business: -) Training and Development -) Outsourcing Services (customer care, database service)	Dmb Marketing Beratung (outsourced department of IBM Austria)
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Bildungsweg

10/1988	04/1993	Technical University of Vienna – Information Management Betriebswirtschaft Magister Beschreibung: Master of economics Master thesis: "Recruiting as a strategic success factor for enterprises"	
06/2001	09/2001	St. Gallen Beschreibung: Strategic leadership, designing effective organisational structures, integral cost management, human resources management, marketing, accounting and controlling, informations management	Management Summer School
09/1979	06/1987	1. BRG Linz	Matura mit gutem Erfolg

Sprachen

Deutsch Englisch	Muttersprache Verhandlungssicher
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